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1	Perceived Influence of Skills Acquisition Programmes on
2	Socio-Economic Development of Women in Andoni Local
3	Government Area, Rivers State
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6	Received: 13 December 2019 Accepted: 4 January 2020 Published: 15 January 2020

8 Abstract

This study investigated the perceived influence of skills acquisition programmes on the 9 socioeconomic development of women in Andoni Local Government Area, Rivers State. The 10 study was guided by five research objectives, five research questions, and four null hypotheses 11 which were tested at 0.05 significant levels. The study adopted a descriptive survey design. 12 The population for this study comprised 742 trainees in 20 functional skills acquisition 13 training programmes, out of, which 371 trainees in 20 functional skills acquisition training 14 programmes were selected through a proportionate sampling technique. A validated 15 questionnaire titled ?Perceived Influence of skills acquisition programme on Socio- Economic 16 Development of Women? with a reliability index of 0.83 was used for data collection. Mean 17 and standard deviation was used to analyse data collected. The findings revealed that skills 18 acquisition programmes had influenced their socio-economic life by providing them with 19

²⁰ life-changing skills for selfreliance and improved women social status.

21

Index terms— skill, skill acquisition programmes social development, economic development, and socioeconomic development.

24 1 Introduction

n Rivers State, women's status in the rural communities is low due to their attachment to subsistence farming,
petty trading with little or no skills attached to their vocations. This lack of skills to boost their socio-economic
lives has made women in rural areas earn less, thereby belong to the low economic status group in society. In
Andoni Local Government Area, economic status of most women living in rural communities are low due to lack
of access to better income generating activities. They are mostly fisher folks, sea food gatherers, petty traders,
weavers, and so on, who generate little income due to lack of skills to improve their economic activities.

Wife of successive governors in Rivers State, in an attempt to better the lives of her citizens (mostly 31 women and youths) have been providing different skills acquisition training programmes for people. These skill 32 acquisition programmes are expected to empower the beneficiaries to be self-reliant and independent. Among 33 34 these skills acquisition programmes include fashion and designing training programme, decoration and event 35 planning training programme, cosmetology and production of liquid soap and sanitary agents training programme, 36 catering and pastries making training programme, agricultural training programme, and so on. Also, wives of local government chairpersons/ caretaker committee's chairperson have equally provided skills acquisition programmes 37 in different skills as their pet programmes for the developing their people at the grassroots level. 38

Women in Andoni Local Government Areas have benefited from skill acquisition programmes such as fashion designing training programme, decoration and event planning training programme, cosmetology and production of liquid soap and sanitary agents training programme, catering and pastries making training programme, agricultural skills training programme. The essence of these programmes is to empower women to be more 43 productive and to contribute to the welfare of their families. Women who benefit from these programmes 44 are trained on different skills that will make them self-reliant and economically sound to face some economic 45 challenges in their various homes and also contribute meaningfully to the development of the community and 46 society at large. Based on this background, this research is carried out to investigate how the different skills 47 acquisition programmes provided for women in Andoni Local Government Area have influenced the socioeconomic 48 development of women in the LGA.

49 **2** II.

50 3 Conceptual Clarification

51 Skills acquisition programme, in general includes every form of education that aims at acquirement of 52 qualifications related to a profession, art, or employment which provides the necessary training and the 53 appropriate skills as well as technical knowledge. This type of training enables learners to practice a profession, art 54 or activity, independently of their age and their training level, though the training programme contain elements 55 of general education (Kotsikis, 2007). Ibrahim (2013) emphasised that skills acquisition programme is education 56 and training for work; it is an education where skills are taught to gain employment through exposure to practical 57 experience for self-actualization.

58 According to Inyang and Agwadu (2017) in traditional Nigerian societies, skill training was largely run on 59 the apprenticeship system. While Fafunwa in stated that this vast apprenticeship training system began as part of a wider education process in which indigenous societies of Nigeria passed on their cultural heritage from one 60 generation to the next. To Okoro, in Hime (2003) and Kpanja (2003), apprenticeship was the method of skills 61 acquisition and training before establishing vocational and technical schools. Okoro further maintained that due 62 to inadequate vocational and technical schools, the apprenticeship system still supplied the bulk of Nigeria's 63 skilled and semi-skilled workers. ??ime (2000) further revealed that the Federal Republic of Nigeria through 64 65 National Directorate of Employment (NDE) launched the apprenticeship scheme in a bid to fight unemployment and provide individuals with psychomotor skills. Backer and Mincer (2014) observed that the investment made in 66 acquiring skills was central to the development and advancement of societies. In Industrial Training Fund (ITF, 67 68 2014), it was established that citizens' acquisition of relevant skills is a sine qua non for industrialisation and by extension, economic development. This corresponded to Mba's (2008) observation that for any nation in search 69 of a high level of industrialisation to succeed, provision of relevant skills must be given serious consideration. 70

71 UNESCO in Ibrahim (2013) defined skills acquisition programme as education designed to prepare skill workers for industries, agriculture, commerce etc. Skilled acquisition programme can be regarded as experience gained 72 directly or indirectly that enables one to participate in a socially useful occupation either in or out of school, at 73 74 various levels and to be sufficiently equipped to become an intelligent creator of goods and services. ??laitan 75 (1985) conceived vocational skill as a highly useful education as its occupational content is such that the 76 trainee acquires skills, attitudes, interest and knowledge. Given this, Denga in Udo, Boyi, & Ewuga. (2002) contended that by and large, the education that produced technician is technical education while vocational 77 78 skill is allembracing since it prepares its recipient for a living. The National Policy on Education (1981 revised) defined vocational Education as an aspect of education, which leads to the acquisition of practical and applied 79 skills as well as scientific knowledge (Udo, Boyi, & Ewuga. (2002, pp. 2-3). 80

Okoro, (1999) defined skills acquisition programme as all those experiences where by an individual learns 81 to carry on successfully any useful occupation. These experiences may be organized and institutionalized 82 or unorganized and haphazard. Simply put, skills acquisition programme may be looked at as a series of 83 84 controlled and organized experiences arranged to prepare a person for socially useful employment. Skills 85 acquisition programme is generally defined as the part of skills acquisition programme that provides the specialized professional knowledge and skills, which attribute professional adequacy to the trainee and are the focus of every 86 skills acquisition programme. Skills acquisition programme training can be seen as an activity or a set of activities 87 designed to transmit theoretical knowledge and also professional skills that are required for certain types of jobs 88 89 (Kotsikis, 2007).

As an educational policy, it refers to the initial skills acquisition programme training, whose aim are connected to the given-offer and demand of specialties, as they are formed by the structural characteristics of each county's economy (Efstratoglou & Nikolopoulou, 2011). Skills acquisition programme according to Ibrahim (2013) is introduced to enhance livelihood opportunities of women who are at a disadvantageous position and have a scant exposure to technical skills and knowledge. The skills acquisition programme for women aims to develop entrepreneurial skills among women.

96 Agbogo and Azih (2015) pointed out that skill acquisition programmes should be considered a matter of 97 national policy and designed to train potential entrepreneurs within and outside educational institutions. Skill 98 acquisition programmes focus on entrepreneurship development which is an important aspect of human capital 99 development that is able to contribute to the financial empowerment and selfreliance of the participants Okolocha (2006), pointed out that skills acquisition programme programs focus on the acquisition of appropriate skills, 100 abilities and competencies as necessary equipment for the individual to live in adapt to the real work situation 101 and contribute to the development of his society. Skills acquisition programme according to Magaji (2015) 102 is an educational training which comprehends knowledge, skills, competencies, structural activities, abilities, 103

capabilities and all other structural experiences acquired through formal, on-the-job or off-the-job which is capable 104 of enhancing recipient's opportunity for securing jobs in various sector of the economy or even enabling the 105 person to be self-dependent by being a job creator. Skills acquisition programmes are geared towards equipping 106 the beneficiaries with life changing skills that will economically empower them for socioeconomic development. 107 Economic empowerment according to Ogbe, in Sunday (??016) is the way of motivating individuals in the 108 society to be productive and self-dependent by inculcating into the individual entrepreneurship skills such as 109 personal business initiatives and basic skills in business development. skills acquisition programme for women 110 socialeconomic development as pointed out by Sunday (2016) will: 111

112 1. Contribute to maintaining and improving the skills and competences of women by the needs on the labour 113 market and to furthering competence for socio-economic development of the participants; 2. Contribute to solving 114 lack of financial capability faced by women; and 3. Give women the possibility of upgrading of their status in 115 the society as well as making them selfreliant.

Women's participation in skills acquisition programme is very critical to the development of any society or 116 nation, because they play significant roles in family and nation-building. A mother with a few years of formal 117 education is considerably more likely to send her children to school. In many countries for instance, each 118 additional year of formal education completed by a mother translate into her children remaining in school for 119 120 additional one-third to one and half years. Aroge (2016) pointed out that many women who have participated in 121 skill acquisition programme have gained experiences that enable them to be self-reliant, establish their smallscale 122 businesses which yield income for their families, communities, and society. This is in support of Hassan and Olaniran's (2011) assertion that skills acquisition programme improves the socio-economic status of individuals 123 and communities. Skill acquisition programme is designed to meet the employment needs of particular areas of 124 the economy. The training provided is closely matched with specific job requirements so as to foster immediate 125 production performance by the trainees. Trainees can become wage earners, thereby becoming more useful and 126 productive citizens who will be assets to the society and not liabilities. 127

Eheazu in Mbalisi and Oyebamiji (2015) define socio-economic development as it applies to rural dwellers to 128 mean a process of positive social and economic change which aims at raising the standard of living, quality of 129 life, and the dignity of rural dwellers. The definition and explanation of socio-economic development specified 130 a development spectrum that is modeled along human development framework and its impact on the quality of 131 life of the people. Fritz (n. d) noted that the purpose of socio-economic development is to improve the social 132 and material well-being of all individuals and social institutions with the goal of achieving the highest possible 133 level of human development. at community level, the processes of socio-economic development as pointed out 134 by include the provision of functional education; transformation of the basic production processes; provision of 135 adequate infrastructure; and provision of basic industrial technology. Socio-economic development of women is 136 geared towards equipping the beneficiaries with life changing skills that will economically empower them for socio-137 economic development. This study will evaluate the impact of fashion design, decoration and events planning, 138 pastries and cosmetology training programmes of Andoni Local Government on socio-economic development of 139 women participants. 140

¹⁴¹ **4 III.**

¹⁴² 5 Statement of the Problem

The status of rural women in most rural communities in Andoni Local Government Area is economically low, and 143 this has prompted government and some Non-Governmental Organizations to provide rural people in this LGA 144 with different skills acquisition programmes. Skill acquisition programmes were provided for women to equip 145 them with relevant educational needs which they require to function better in their respective economic lives and 146 also to be able to utilize the gains for development of their economic lives, families and communities. However, 147 based on the expected goal for the provision of the skills acquisition programmes, the researcher is carrying out 148 this research to answer questions on the extents to which the skills acquisition programmes have impacted on 149 the lives of the women from Andoni LGA, who are the beneficiaries of the programmes. Therefore, to answer 150 the question on the extent to which these skills acquisition programmes have influenced the socioeconomic lives 151 of women in Andoni LGA, Rivers State is problem of this study. 152

¹⁵³ 6 IV.

¹⁵⁴ 7 Purpose of the Study

The purpose of this study is to investigate the perceived influence of skills acquisition programmes on socioeconomic development of women in Andoni Local Government Areas, Rivers State. The objectives of the study are specifically to:

158 8 Methodology

The research design that was adopted for this study was descriptive survey design, the study was carried out in communities in Andoni Local Government Area. The population for the study was 446 beneficiaries of 10

functional skills acquisition programmes in Andoni Local Government Areas of Rivers State. Out of which 371 161 beneficiaries were proportionately sampled. The instrument used for this study was a validated researcher-made 162 questionnaire titled "Perceived Influence of Skills Acquisition Programmes on Socio-Economic Development of 163 Women Questionnaire" (PISAPSEDWQ). The instrument has a reliability index of 0.83. The questionnaire was 164 administered by the researcher with the help of two trained research assistants who are literate members of 165 the communities in the area of study. out of the 371 copies of questionnaire administered, 366 representing 166 98.65 percent was retrieved as dully filled and used for the analysis. 5 copies representing 1.35 percent were 167 not retrieved, therefore not used for the study Data generated was analysed with mean statistic and standard 168 deviation. which are all greater than the criterion mean of 2.5 and corresponding standard deviations that ranges 169 from 1.02-1.15 which are all positive. Respondent responses gave a grand mean value of 2.77, which is also 170 greater than the criterion mean of 2.5 and imply that fashion and designing programme has influenced socio-171 economic development of women in Andoni Local Government Area by equipping them with improved skills 172 for selfemployment; provided capability for making money to support their family, and so on. Table 2 reveals 173 that respondents in Andoni LGA were of the opinion that skills they acquired in decoration and event planning 174 training programme have influenced job opportunities for them. This is shown in their responses mean values of 175 2.90-3.16, which are greater than the criterion mean of 2.5. The analysis also shows positive response rate with 176 177 corresponding standard deviations of 1.071, 1.330, 1.094 and 1.176 respectively. The result implies that to a high 178 extent, the training in decoration and event planning programme has influenced socio-economic development of 179 women in Andoni LGA by making the beneficiaries employers of labour, self-employed, employable and also run trainthe-trainer programme. 180

¹⁸¹ 9 VII.

182 10 Results

183 11 Research

¹⁸⁴ 12 Research Question 3:

To what extent has training in fisheries influenced socio-economic development of women in Andoni Local 185 Government Area?. Table 3 reveals that women in Andoni Local Government Area responses items 10-15 have 186 positive response rates, since their weighted mean values which ranges from 2.82-3.12 are all greater than the 187 criterion mean of 2.5, and also their corresponding SD is also positive. The grand mean value which is 2.95 is also 188 greater than the criterion mean and implies that to a high extent agricultural skills acquisition programme has 189 influenced socio-economic development of women in Andoni Local Government Area by making them selfreliant 190 (commercial farm owner); improved their knowledge of farming methods; they are no longer depending on people 191 for financial assistance; and women are employer of labour due to expansion of their farm. 192

¹⁹³ 13 Research Question 4:

To what extent has training in cosmetic, make-up and pastries training influenced The result from Table 4 194 shows that weighted mean values of items numbers 16-20 Andoni Local Government Area on items 16-20 range 195 from 2.61-2.87 and are all greater than the criterion mean value of 2.5, and this implies that skills acquired in 196 cosmetic, makeup and pastries training have influenced the status of women in Andoni Local Government Area. 197 Also, respondent responses gave grand mean values of 2.73, which is also greater than the criterion mean value of 198 2.50. This reveals that training in cosmetic, make-up and pastries training influenced socio-economic development 199 of women positively in Andoni Local Government Area by equipping the beneficiaries with knowledge and skills 200 of establishing, maintaining and growing their own business for improved socioeconomic development. 201

²⁰² **14 VIII.**

²⁰³ 15 Discussion of Findings

The findings reveal that training in fashion design programme, decoration and event planning programme has 204 influenced socio-economic development of women by providing them with job opportunities and thereby promote 205 socio-economic development of women in Andoni LGAs. Skill acquisition training programme are adult learning 206 geared toward self-development. Women who benefited from the skills acquisition programme acquired life 207 208 changing skills that transform their socio-economic life from dependent to that of self-employed adult. Akko and 209 Addison (2009) asserted that skill acquisition programme provide the beneficiaries with improved employability 210 and income skills that can increase their social status. This is in support of Mbalisi (2010) definition of adult 211 education as any educative and purposeful learning activity organized for adults to initiate them into a new way of life by providing them with relevant skills, competencies, knowledge, information and attitudes required to 212 excel in that aspect of life. Literacy empowers and it is the most essential of all educational skills. Education, 213 formal or non-formal, is the basis for the full promotion and improvement of women status. 214 Findings also reveal that training in fisheries has improved women beneficiaries' standard of living, the women

Findings also reveal that training in fisheries has improved women beneficiaries' standard of living, the women are more informed on different fishery practices for socio-economic development. Shamsideen's (2016) observed that through skills acquisition programme, beneficiaries will acquire the skills of recording the names of debtors and creditors, the ability to use calculator to calculate profit or loss of trading activities, and transact business at the bank very quickly, among others. That the skills gained will help the beneficiaries to improve on their trading activities and bring about efficiency and profitability.

Training in cosmetics, make-up and pastries skills acquisition programs as established in the findings, revealed 221 that the socio-economic development of women in the area have improved because they gain relevant socio-222 economic skills for personal development and contributions to their community. With the requisite knowledge on 223 how to grow and to maintain small scale business, productivity could be increased and the level income raised 224 as well. Shamsideen (2016) also observed that adult education has a role to play in nurturing the skills and 225 knowledge necessary to reduce the risk of poverty and also to provide the capacity to withstand poverty-inducing 226 pressures. This is also in line with Sabates in Shamsideen (2016) view that participating in adult learning can help 227 substantially reduce poverty through enhancing employment prospects, improving health levels of poor people 228 and giving better chances of acquiring the tools needed to run their own lives. 229

²³⁰ 16 IX.

231 17 Conclusion

The study concludes that skill acquisition programme provided for women have actually influence their socioeconomic life because the beneficiaries are now self-employed due to them practicing the different skills acquisition programme they benefited from. They are better informed on how to save money from their various vocations and grow their business, and also contribute to development of their communities.

236 X.

237 18 Recommendations

Based on the findings and conclusions, the researcher made the following recommendations:

1. Any skills acquisition programme designed for socio-economic development of women should be an integrated

240 programme that will not only give them livelihood skills but also empower them to aspire for greater self-

241 development. provide regular skills acquisition workshops and make them attractive for women to participate in order to be less economically dependent on their husbands.

1

Question 1: To what extent has fashion designing programme influence women's socioeconomic development in Andoni Local Government Area?

Figure 1: Table 1 :

242

$\mathbf{2}$

S/Ntems		Х	SD	Decision
6	I employ people now due to the training from the Decoration and	3.08	1.071	High
				Extent
	event planning training programme I participated in.			
$\overline{7}$	I have my own shop where I do my business due to training, I	3.16	1.330	High
	got			Extent
	from decoration and event planning training programme.			
8	The skill I acquire in Decoration and event planning training	2.90	1.094	High
				Extent
	programme enable me to get job.			
9	I have been training many people as a result of the training I	3.08	1.176	High
	acquired			Extent
	in the decoration and event planning training programme.			
	Grand Mean	3.05	1.153	High
				Extent

Figure 2: Table 2 :

3

S/NItems	X SD Decision
10 I am now a boss due to my ability to establish my own fish pond	1 2.94 1.02 High
due to	Extent
training i received from agricultural skills acquisition programme	e
training	
programme.	
11 Through the empowerment I got from the fishery training pro-	- 3.12 1.04 High
gramme, I am	Extent
more informed on how to carry out my farming activities.	
12 I no longer wait for people to give me money, due to the training l	I 2.86 0.99 High
got from the	Extent
fishery training programme, I now produce local fish feed.	
13 I am now an employer of labour as a result of training i got from	n 2.88 1.09 High
the fishery	Extent
training programme.	
14 People patronize my farm more now than before because of the	0
improvement	Extent
on my skill due to the training I got from the agricultural skills	S
acquisition	
programme. I participated in.	
15 I no longer beg people for financial assistance, due to the training l	9
got from	Extent
the fishery training programme.	
Grand Mean	2.95 1.07 High
	Extent

Figure 3: Table 3 :

$\mathbf{4}$

S/NItems		Х	SD	Decision
16	I am now a boss due to my ability to establish my own business	2.69	1.096	High
	due to			Extent
	training i received.			
17	Through the empowerment I got from the skill acquisition pro-	2.86	1.151	High
	grammes, I			Extent
	am more informed on how to carry out my farming activities.			
18	I no longer wait for people to give me money, due to the training	2.61	1.049	High
	I got from			Extent
	the skill acquisition programme.			
19	I am now an employer of labour as a result of training i got from	2.62	1.147	High
	the skills			Extent
	acquisition programmes.			
20	People patronize my business more now than before because of	2.87	1.823	High
	the			Extent
	improvement on my skill due to the training I got from the skills			
	acquisition			
	programmes.			
	Grand Mean	2.73	1.566	High
				Extent

Figure 4: Table 4 :

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