

1 Global Journal of HUMAN-SOCIAL SCIENCE: G Linguistics & 2 Education

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5 *Received: 16 December 2016 Accepted: 3 January 2017 Published: 15 January 2017*

6

7 **Abstract**

8 Analyzed in this study were the State of Texas Assessment of Academic Readiness (STAAR)
9 Mathematics and Science raw scores for Grade 5 students to determine the degree to which
10 gender and ethnic/racial (i.e., Asian, Black, Hispanic, and White) differences were present.
11 Four school years (i.e., 2011-2012 through 2014-2015) of statewide data were analyzed. For all
12 tests, statistically significant differences were present by gender and by ethnicity/race. Trivial
13 effect sizes were present between boys and girls for each analysis. However, medium effect
14 sizes were revealed with regard to the raw score differences by ethnicity/race for the four years
15 analyzed. Every year, Asian students had the highest average test score, followed by White,
16 Hispanic, and Black students, respectively. A stair-step achievement gap (Carpenter, Ramirez,
17 Seven, 2006) was present in each school year analyzed.

18

19 **Index terms**— science achievement, mathematics achievement, asian, black, hispanic, white, gender, problem-based learning, stem.

20 Engineering, and Math (STEM) professionals. The U.S. Department of Labor reported that 90% of the
21 fastest growing employment fields in 2018 will demand at least a bachelor's degree with considerable instruction
22 in mathematics and science (Hill, Corbett, & St. Rose, 2010). Employment in science and engineering will grow
23 more swiftly than all other occupations, especially in engineering and computerrelated fields. People who take
24 advantage of these career fields as mathematics and science specialists will enjoy higher salaries and have better
25 job stability than employees in other fields (Hill et al., 2010). Contradictory to the nation's need for STEM
26 expertise, however, researchers (Atkinson, 2012; My College Options & STEM connector, 2013; President's
27 Council of Advisors on Science and Technology [PCAST], 2010; Tank, 2014) acknowledged that American workers
28 are not prepared to meet the needs of current STEM positions. Over one half of students who graduate with a
29 science or engineering degree within the United States are from other countries ??PCAST, 2010).

30 According to the National Science Foundation (NSF), science, technology, engineering, and mathematics are
31 referenced as STEM disciplines (Koonce, Zhou, Anderson, Hening, & Conley, 2011). Education advocates have
32 hailed STEM as a key program in the educational reform movement, and activists, politicians, and science and
33 engineering proponents have been attracted to the idea of STEM education (Atkinson, 2012; The Whitehouse,
34 2015).

35 National organizations and business leaders have suggested an increased demand for science, technology,
36 engineering, and mathematics (STEM) skills programs (National Research Council [NRC], 2011). Although
37 this demand has increased, the intent and execution of the STEM curriculum is unclear and needs further
38 interpretation (Bybee, 2013;Koonce et al., 2011). Moreover, the increased emphasis on elementary reading and
39 mathematics skills has been on the political radar in the United States since the No Child Left Behind Act was
40 issued in 2001 ??Sikma & Osborne, 2014). As a result, instructional time has increasingly been devoted to basic
41 skills rather than to science ??Sikma & Osborne, 2014).

42 A particular challenge to STEM reform is the way that successes in STEM learning are assessed. Although
43 STEM learning should include deeper analysis and critical thinking in all fields of science, technology, engineering,

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45 and mathematics, assessments to measure STEM knowledge are often determined through mathematics and
46 science scores alone ??NRC, 2011). Unfortunately, standardized tests, such as state, national, and international
47 assessments, are the recognized norm for students to demonstrate academic prowess in science and mathematics
48 (Bleich, 2012; ??RC, 2011).

49 The State of Texas Assessment of Academic Readiness (STAAR) tests are administered to students in Texas
50 public schools to assess student college and career readiness, and to satisfy state and federal accountability
51 requirements in several core subjects. Each school year STAAR Mathematics tests are given in Grades 3-8, and
52 STAAR Science tests are administered in Grades 5 and 8.

53 Students from the United States have historically scored lower in international assessments than students from
54 other countries (Fleischman, Hopstock, Pelczar, & Shelley, 2010). In an assessment given to 15-year-old students,
55 the United States ranked 35th in mathematics and 27th in science on the 2012 Program for International Student
56 Assessment (De Silver, 2015). In another international assessment, U.S. students performed 27th in mathematics
57 and 20th in science among the 34 countries that make up the Organization for Economic Cooperation and
58 Development (De Silver, 2015). In addition to American students ranking lower than students from other
59 countries in mathematics and science, American students are also graduating with STEM-related degrees at a
60 much lower rate than students from other countries (NRC, 2011; Newman et al., 2015).

61 According to a report on the National Assessment of Educational Progress (NAEP), many high school
62 graduates do not meet the standards for subject matter knowledge and analytical skills required for college-
63 level studies (Venezia & Jaeger, 2013). Therefore, some advocates (e.g., Mac Ewan, 2013; Tank, 2014) of
64 STEM learning recommended learners experience authentic, real-world connections to science and mathematics
65 as averages of increasing knowledge and analytical skills. However, this approach is seldom used in classrooms
66 ??Tank, 2014).

67 Another issue that may contribute to a lack of participation in STEM degrees was reported by The National
68 Science Board (2014). One half of first-time college students in the United States enrolled in some type of remedial
69 course, and 42% of all college students needed at least one remedial mathematics course (National Science Board,
70 2014). Researchers (e.g., Gigliotti, 2012 (Gonzalez & Kuenzi, 2013). This lack of interest continues to be a
71 concern for educators and government organizations (Diaz-Rubio, 2013; PCAST, 2010).

72 Additionally, an achievement gap persists among certain minority groups (e.g., Black and Hispanic) and
73 students who are White (Chatterji, 2006; Christian, 2008; ??CAST, 2010).

74 Although the achievement gap between Black students and White students has narrowed since 1990, White
75 students continue to outscore Black students by 26 points on the 2013 NAEP Mathematics assessments.
76 No measurable decrease in the gap between White and Hispanic students was noted during that time
77 (National Center for Education Statistics [NCES], 2016). Educational policymakers remain concerned about
78 the consistent achievement gaps between White students and Black students and Hispanic students (PCAST,
79 2010). One positive approach has emerged; the increasing appearance of magnet schools has offered extraordinary
80 opportunities for underrepresented students to study specific educational themes such as STEM ??Sikma &
81 Osborne, 2014).II.

82 1 Purpose of the Study

83 The purpose of this study was to determine the degree to which boys and girls differ in their performance on the
84 STAAR Mathematics and Science tests.

85 Specifically analyzed were the STAAR Mathematics and Science test scores to determine whether differences
86 exist in the test scores between Grade 5 boys and girls. A second purpose of this study was to determine
87 the degree to which Asian, Black, Hispanic, and White Grade 5 students performed differently on the STAAR
88 Mathematics and Science tests.

89 2 III.

90 3 Significance of the Study

91 Currently, no published articles exist in which the relationships of gender and ethnicity/race to performance on
92 the STAAR Mathematics and Science tests for Grade 5 students have been addressed. The extent to which
93 gender and ethnic/racial gaps documented on previous assessments would be generalizable to the new state-
94 mandated assessment, the STAAR, is not known. Accordingly, it is important to ascertain the presence, if any, of
95 achievement gaps on the STAAR Mathematics and Science assessments for Grade 5 students by their gender and
96 ethnicity/race. Such information would be useful to determine the efficacy of any new interventions or program
97 in the STEM curriculum and instruction. School administrators, teachers, and legislators could use the findings
98 of this study when they envision policies and make decisions with respect to STEM education.

99 4 Research Questions

100 The following research questions were addressed in this investigation: (a) What is the difference between ??rade
101 5

102 5 Method a) Research Design

103 For this study a non-experimental, causalcomparative research design was used ??Creswell, 2009). Both the
104 independent and dependent variables constitute past events. Due to the ex-post facto nature of the data,
105 neither the independent variables nor the dependent variables could be manipulated. Archival datasets for the
106 spring STAAR test scores from the Texas Education Agency Public Education Information Management System
107 were obtained and analyzed for four school years (i.e., ??011-2012, 2012-2013, 2013-2014, and 2014-2015). The
108 independent variables analyzed were student gender and ethnicity/race. The dependent variables were the Grade
109 5 STAAR Mathematics and Science test scores for boys and girls and by ethnic/racial membership.

110 6 b) Participants and Instrumentation

111 Texas students in Grade 5 who were Asian, Black, Hispanic, or White were the participants in this study.

112 Datasets were obtained from the Texas Education Agency Public Education Information Management System
113 for the 2011-2012 school year through the 2014-2015 school year.

114 A Public Information Request form was sent to the Texas Education Agency to obtain these data. Data
115 were requested for (a) student gender, (b) student ethnicity/race, (c) STAAR Mathematics test scores, and (d)
116 STAAR Science test scores.

117 Raw scores on the Grade 5 STAAR Mathematics and Science exams were analyzed in this investigation.
118 Field (2009) reiterated the importance of test score reliability and test score validity. According to the Texas
119 Education Agency (2015), "reliability for the STAAR test score was estimated using statistical measures such
120 as internal consistency, classical standard error of measurement, conditional standard error of measurement, and
121 classification accuracy" (p. 113). The Texas Education Agency adheres to national standards of best practice
122 and collects validity confirmation each year of the STAAR test scores. For more detailed information on the
123 psychometric qualities of the STAAR tests, readers are referred to the Texas Education Agency website.

124 V.

125 7 Results

126 Prior to conducting inferential statistics to determine whether differences were present in the STAAR Mathematics
127 and STAAR Science test scores between boys and girls and among ethnic/racial groups (i.e., Asian, Black,
128 Hispanic, and White), checks were conducted to determine the extent to which these data were normally
129 distributed ??Onwuegbuzie & Daniel, 2002). Although some of the data were not normally distributed, a
130 decision was made to use parametric independent samples t-tests to answer the research questions. Field (2009)
131 contended that a parametric independent samples t-test is sufficiently robust that it can withstand this particular
132 violation of its underlying assumptions. Statistical results will now be presented by academic subject area and
133 by school year.

134 8 Research Question 1

135 For the 2011-2012 school year for Grade 5 students, the parametric independent samples t-test revealed a
136 statistically significant difference in the STAAR Mathematics test scores by student gender, $t(374086.60) =$
137 14.21 , $p < .001$. This difference represented a trivial effect size (Cohen's d) of 0.05 (Cohen, 1988). Grade 5 girls
138 had an average STAAR Mathematics test score that was less than 1 point higher than Grade 5 boys. Revealed
139 in Table 1 are the descriptive statistics for this analysis. This difference represented a trivial Cohen's d effect size
140 of 0.01 (Cohen, 1988). Grade 5 girls had an average STAAR Mathematics test score that was less than 1 point
141 higher than boys. Presented in Table1 are the descriptive statistics for this analysis.

142 Concerning the 2013-2014 school year for Grade 5 students, a statistically significant difference was revealed
143 in the STAAR Mathematics test scores by student gender, $t(379411.90) = 10.84$, $p < .001$. This difference represented a
144 represented a trivial effect size (Cohen's d) of 0.03 (Cohen, 1988). Grade 5 girls had an average STAAR
145 Mathematics test score that was less than 1 point higher than Grade 5 boys. The descriptive statistics for this
146 analysis are presented in Table 1.

147 For the 2014-2015 school year for Grade 5 students, a statistically significant difference was revealed in the
148 STAAR Mathematics test scores by student gender, $t(381323.33) = 22.20$, $p < .001$. This difference represented a
149 trivial Cohen's d effect size of 0.07 (Cohen, 1988). Grade 5 girls had an average STAAR Mathematics test score
150 that was almost 1 point higher than Grade 5 boys. Readers are directed to Table 1 for the descriptive statistics
151 for this analysis.

152 9 Research Question 2

153 With respect to the 2011-2012 school year for Grade 5 students, a statistically significant difference was yielded in
154 the STAAR Science test scores by student gender, $t(373663.23) = 36.69$, $p < .001$. This difference represented a
155 trivial effect size (Cohen's d) of 0.12 (Cohen, 1988). Grade 5 girls had an average STAAR Science test score that
156 was almost 1 point lower than Grade 5 boys. Presented in Table 2 are the descriptive statistics for this analysis.
157 Concerning the 2012-2013 school year for Grade 5 students, a statistically significant difference was yielded in
158 the STAAR Science test scores by student gender, $t(372382.95) = 37.92$, $p < .001$. This difference represented a

11 RESEARCH QUESTION 4

159 trivial Cohen's d effect size of 0.12 (Cohen, 1988). Grade 5 girls had an average STAAR Science test score that
160 was almost 1 point lower than Grade 5 boys. The descriptive statistics for this analysis are revealed in Table 2.

161 With respect to the 2013-2014 school year for Grade 5 students, a statistically significant difference was present
162 in the STAAR Science test scores by student gender, $t(379068.90) = 37.92$, $p < .001$. This difference represented
163 a Cohen's d of 0.10, a trivial effect size (Cohen, 1988). Grade 5 girls had an average STAAR Science test score
164 that was almost 1 point lower than Grade 5 boys. Readers are directed to Table 2 for the descriptive statistics
165 for this analysis.

166 Regarding the 2014-2015 school year for Grade 5 students, a statistically significant difference was revealed in
167 the STAAR Science test scores by student gender, $t(389220.21) = 18.00$, $p < .001$. This difference represented a
168 trivial effect size (Cohen's d) of 0.06 (Cohen, 1988). Grade 5 girls had an average STAAR Science test score that
169 was less than 1 point lower than Grade 5 boys. In Table 2 are the descriptive statistics for this analysis.

170 10 Research Question 3

171 To address the third and fourth research questions, an Analysis of Variance (ANOVA) procedure was calculated.
172 Prior to conducting the ANOVA, checks for normality of data were conducted. With respect to the distribution of
173 Grade 5 STAAR Mathematics test scores by ethnicity/race, the standardized skewness coefficients (i.e., skewness
174 divided by the standard error of skewness) and the standardized kurtosis coefficients (i.e., kurtosis divided by
175 the standard error of kurtosis) revealed departures from normality for the variable of interest as the standardized
176 coefficients were not within the +/-3 range (Onwuegbuzie & Daniel, 2002). To check further for homogeneity
177 of variance, Levene's test was performed and revealed a violation of this assumption. Field (2009), however,
178 contends that the parametric ANOVA is sufficiently robust that these violations can be withstood.

179 For the 2011-2012 school year, a statistically significant difference was revealed in Grade 5 STAAR Mathematics
180 test scores by ethnicity/race, $F(3, 365881) = 8405.30$, $p < .001$, partial $\eta^2 = .064$, a medium effect size (Cohen,
181 1988). Scheffe' post hoc procedures were used to determine which ethnic/racial groups differed from each other.
182 As evidenced in Table 3, Asian students had the highest average STAAR Mathematics scores, followed by White,
183 Hispanic, and Black students, respectively. Moreover, an achievement gap between Asian students and Hispanic
184 students was revealed, and a larger achievement gap existed between Asian and Black students. Thus, a stair-
185 step achievement gap by ethnicity/race (Carpenter, Ramirez, & Severn, 2006) was clearly evident. Readers are
186 directed to Table 3 for the descriptive statistics. Regarding the 2012-2013 school year for Grade 5 students, a
187 statistically significant difference was revealed in Grade 5 STAAR Mathematics test scores by ethnicity/race, $F(3, 364407) = 8728.25$,
188 $p < .001$, partial $\eta^2 = .067$, a medium effect size (Cohen, 1988). Scheffe' post hoc procedures
189 were used to determine which ethnic/racial groups differed from each other. As evidenced in Table 3.3, Asian
190 students had the highest average STAAR Mathematics scores, followed White, Hispanic, and Black students,
191 respectively. Moreover, an achievement gap between Asian and Hispanic students was revealed, and a larger
192 achievement gap existed between Asian and Black students. Clearly a stair-step achievement gap (Carpenter
193 et al., 2006) was present with regard to ethnicity/race. Revealed in Table 3 are the descriptive statistics this
194 analysis.

195 Concerning the 2013-2014 school year, a statistically significant difference was revealed in Grade 5 STAAR
196 Mathematics test scores by ethnicity/race, $F(3, 370292) = 7833.87$, $p < .001$, partial $\eta^2 = .06$, a medium effect
197 size (Cohen, 1988).

198 Scheffe' post hoc procedures were used to determine which ethnic/racial groups differed from each other. As
199 reported in Table 3, Asian students had the highest average STAAR Mathematics scores, followed by White,
200 Hispanic, and Black students, respectively. Moreover, an achievement gap between Asian and Hispanic students
201 was revealed, and a larger achievement gap existed between Asian and Black students. Thus, a stair-step
202 achievement gap by ethnicity/race (Carpenter et al., 2006) was clearly evident.

203 Table 3 contains the descriptive statistics for this analysis.

204 For the 2014-2015 school year, a statistically significant difference was revealed in Grade 5 STAAR Mathematics
205 test scores by ethnicity/race, $F(3, 371951) = 11118.25$, $p < .001$, partial $\eta^2 = .082$, a medium effect size (Cohen,
206 1988). Scheffe' post hoc procedures were used to determine which ethnic/racial groups differed from each other.
207 As evidenced in Table 3, Asian students had the highest average STAAR Mathematics scores, followed by
208 White, Hispanic, and Black students, respectively. Moreover, an achievement gap between Asian and Hispanic
209 students was revealed, and a larger achievement gap existed between Asian and Black students. In agreement
210 with Carpenter et al. (2006) a stair-step achievement gap was clearly evident. Revealed in Table 3 are the
211 descriptive statistics for this analysis.

212 11 Research Question 4

213 Regarding the 2011-2012 school year for Grade 5 students, a statistically significant difference was revealed in
214 Grade 5 STAAR Science test scores by ethnicity/race, $F(3, 365711) = 10445.44$, $p < .001$, partial $\eta^2 = .079$,
215 a medium effect size (Cohen, 1988). Scheffe' post hoc procedures revealed that Asian students had the highest
216 average STAAR Mathematics scores, followed by White, Hispanic, and Black students, respectively. Not only
217 was an achievement gap present between Asian and Hispanic students, an even larger achievement gap existed
218 between Asian and Black students. Thus, revealed in this analysis was a stair-step achievement gap (Carpenter

219 et al., 2006). Readers are directed to Table 4 for the descriptive statistics for this analysis. Concerning the
220 2012-2013 school year, a statistically significant difference was revealed in Grade 5 STAAR Science test scores by
221 ethnicity/race, $F(3, 364086) = 11654.21$, $p < .001$, partial $\eta^2 = .088$, a medium effect size (Cohen, 1988). Scheffe'
222 post hoc procedures revealed that Asian students had the highest average STAAR Science scores, followed by
223 White, Hispanic, and Black students, respectively. Not only was an achievement gap present between Asian
224 and Hispanic students, an even larger achievement gap existed between Asian and Black students. Revealed in
225 this analysis was a stair-step achievement gap (Carpenter et al., 2006). Presented in Table 4 are the descriptive
226 statistics for this analysis.

227 For the 2013-2014 school year, a statistically significant difference was revealed in Grade 5 STAAR Science
228 test scores by ethnicity/race, $F(3, 370121) = 11927.73$, $p < .001$, partial $\eta^2 = .088$, a medium effect size (Cohen,
229 1988). Scheffe' post hoc procedures revealed that Asian students had the highest average STAAR Science scores,
230 followed by White, Hispanic, and Black students, respectively. Consistent with the previous school years, a stair-
231 step achievement gap was revealed (Carpenter et al., 2006). Descriptive statistics for this analysis are presented
232 in Table 4.

233 Regarding the 2014-2015 school year for Grade 5 students, a statistically significant difference was revealed
234 in Grade 5 STAAR Science test scores by ethnicity/race, $F(3, 379583) = 12234.20$, $p < .001$, partial $\eta^2 = .088$,
235 a medium effect size (Cohen, 1988). Scheffe' post hoc procedures revealed that Asian students had the highest
236 average STAAR Science scores, followed by, in rank order, White, Hispanic, and Black students. As such, clearly
237 present in this analysis was a stair-step achievement gap (Carpenter et al., 2006). Revealed in Table 4 are the
238 descriptive statistics for this school year.

239 **12 Research Question 5**

240 For the 2011-2012 through the 2014-2015 school years, differences in the STAAR Mathematics scores of Grade
241 5 students for boys and girls were analyzed. Of the 4 years investigated, results from all years were statistically
242 significant.

243 Figure 1 is a representation of average test scores by gender for the 2011-2012 through the 2014-2015 school
244 years. Girls and boys had higher average test scores for the 2011-2012 through the 2013-2014 school years;
245 however, the average scores of both groups were the lowest in the 2014-2015 school year. Girls outscored boys in
246 all school years analyzed. The greatest average difference was 0.78 points and the smallest average difference was
247 0.14 points. For the 2011-2012 through the 2014-2015 school years, differences in the STAAR Mathematics scores
248 of Grade 5 Asian, Black, Hispanic, and White students were analyzed. Of the 4 years investigated, results from
249 all years were statistically significant. Figure 3 is a representation of the average test scores by ethnicity/race for
250 the 2011-2012 through the 2014-2015 school years. The average scores of each student group increased slightly
251 each year between the 2011-2012 and the 2013-2014 school years, with the exception of Black students, who had
252 a very slight decrease (i.e., 0.04 points) in their average score in the 2012-2013 school year. However, the average
253 scores of all student groups decreased to the lowest average score during the last school year. In each school year,
254 Asian students earned the highest average score, followed by White, Hispanic, and Black students, respectively.
255 In each year of the study, a stair-step achievement gap was clearly present (Carpenter et al., 2006). The largest
256 average score difference for each school year was between Asian and Black students, which included a minimum
257 average difference of 11.18 and a maximum average difference of 13.61. In each year, Asian students had the
258 highest average score, followed by White, Hispanic, and Black students, respectively. A stair-step achievement
259 gap was clearly evident in each school year (Carpenter et al., 2006). The largest average score difference was
260 between Asian and Black students, which included a minimum difference of 6.80 points and a maximum difference
261 of 8.20 points. The average test score difference increased between the first and last school year of data analyzed
262 herein.

263 **13 Discussion**

264 In this multiyear statewide analysis, the STAAR Mathematics and Science test scores of Grade 5 students were
265 obtained and analyzed. The degree to which differences were present in the STAAR Mathematics and Science
266 test scores for Grade 5 students by their gender and by their ethnicity/race (i.e., Asian, Black, Hispanic, and
267 White) were determined. Through analyzing four school years of Texas statewide data, any trends that might
268 be present by student gender or by student ethnicity/race were identified.

269 Regarding Grade 5 STAAR Mathematics and Science exams by gender, all results were statistically significant,
270 albeit with trivial effect sizes. The average Grade 5 Mathematics test scores of girls were consistently higher than
271 for boys by under 1 point in all four school years. In contrast to the mathematics results, the average Grade 5
272 STAAR Science test scores of boys were consistently higher than for girls in all four school years, by less than 1
273 point difference each year.

274 With respect to the Grade 5 STAAR Mathematics test by student ethnicity/race, statistically significant
275 differences were yielded for all four school years. Effect sizes were moderate for all analyses.

276 Achievement gaps were documented among the four ethnic/racial groups on this exam. In each school year,
277 Asian students had the highest average test score, followed by White, Hispanic, and Black students, respectively.

16 D) RECOMMENDATIONS FOR FUTURE RESEARCH

278 Thus, a stair-step achievement gap (Carpenter et al., 2006) was clearly evident. The largest gap was between
279 Asian and Black students with average score difference of between 11.18 and 13.61. Asian students had average
280 scores that ranged from 39.97 to 41.02; White students had average scores that ranged from 34.06 to 36.40;
281 Hispanic students had average scores that ranged from 29.63 to 32.70, and Black students had average scores
282 that ranged from 26.37 to 29.85.

283 Regarding the Grade 5 STAAR Science exams for the 2011-2012 through the 2014-2015 school years, a stair-
284 step achievement gap (Carpenter et al., 2006) was also clearly evident, although the gap was not as wide as in the
285 Grade 5 STAAR Mathematics exam. Moderate effect sizes were present for all four school years. Asian students
286 consistently had the highest average test scores, followed by White, Hispanic, and Black students, respectively.
287 The largest gap was between Asian and Black students with average score differences ranging from 6.80 points
288 to 8.20. For each Gaughan & Bozeman, 2015; PCAST, 2010) have noted the underrepresentation of women
289 in STEM fields of employment; however, only minimal achievement gaps were documented herein between the
290 average test scores of boys and girls on the Grade 5 STAAR Mathematics and Science exams for all four school
291 years. The average scores of girls were slightly higher than the average scores of boys each year on the STAAR
292 Mathematics exam; however, average score differences all four years were under 1 point. Regarding the Grade 5
293 Science exams, the average test scores of boys were slightly higher than the average scores of girls, with also an
294 average difference of under 1 point for all years.

295 As a result of this study, the existing research regarding achievement gaps among Black and Hispanic students
296 (Chatterji, 2006; Christian, 2008; Diaz-Rubio, 2013; NCES, 2016; PCAST, 2010) is reinforced. The average scores
297 of Black and Hispanic students were consistently lower than Asian and White students on both the STAAR
298 Mathematics Scores and the STAAR Science Scores for Grade 5 students for all four school years. Asian students
299 had the highest average test scores, followed by White, Hispanic, and Black students, respectively.

300 14 b) Implications for Policy and Practice

301 In this multiyear analysis of Grade 5 STAAR Mathematics and Grade 5 STAAR Science test scores, Black
302 and Hispanic students consistently scored lower on all tests. Although large differences were not present in the
303 average test scores between boys and girls on the Grade 5 STAAR Mathematics and Science exams, it is a concern
304 that women are not more represented in STEM employment fields. Educational policymakers could ensure that
305 STEM-related programs are available that give these underrepresented groups (i.e., girls, Black, and Hispanic
306 students) multiple opportunities to learn and practice mathematics and science inside and outside of school.
307 Additionally, how students are assessed in mathematics and science could be reevaluated, with consideration
308 given to authentic assessments that measure skills that standardized tests cannot measure such as creativity,
309 problem-solving, and collaboration.

310 15 c) Recommendations for Educational Leaders

311 Policymakers are encouraged to write and fund a state STEM curriculum that is comprised of project-based
312 lessons with many opportunities for students to solve real-world problems using technology. School and district
313 leaders are encouraged to advocate for authentic STEM learning for all students. Teachers are encouraged to
314 build relationships with students while teaching them STEM subjects, particularly with groups of students who
315 have shown a lower interest in STEM careers (i.e., girls, Black and Hispanic students). School leaders should
316 ensure that girls, Black, and Hispanic students are enrolled in advanced mathematics and science courses with
317 Asian and White students. All students must have opportunities to think critically and to solve problems,
318 teachers are encouraged to develop lesson ensure this higher level of learning. Furthermore, school and district
319 curriculum leaders, and state leaders, in conjunction with teachers are encouraged to find and/or develop
320 alternative assessments to measure those skills related to thinking and real world or authentic problem solving.

321 16 d) Recommendations for Future Research

322 Researchers are encouraged to replicate this investigation each school year to determine the degree to which the
323 achievement gaps documented herein continue to be present. Furthermore, researchers may want to continue
324 examining differences in test scores regarding gender and ethnicity to determine if achievement gaps continue
325 among certain minority students (e.g., Black and Hispanic).

326 Additionally, because only Grade 5 Mathematics and Science STAAR Scores data were analyzed in this
327 investigation, researchers are encouraged to extend this study to other grade levels, both early elementary grade
328 levels as well as secondary grade levels.

329 Another recommendation for future research is to extend this study to other states with different assessments
330 than are present in Texas.

331 Such research may provide information regarding the degree to which results from this study are generalizable
332 to students in other states. A final recommendation would be for researchers to analyze the mathematics and
333 science performance of students who are economically disadvantaged and English Language Learners, primarily
334 because the percentage of these two groups of students with respect to student enrollment is rapidly increasing.

335 17 VII.

336 18 Conclusion

337 The purpose of this research study was to examine the extent to which differences existed in STAAR Mathematics
338 and STAAR Science scores for Grade 5 students, based on gender and ethnicity/race. Data were analyzed for four
339 school years of data (i.e., ??011-2012, 2012-2013, 2013-2014, and 2014-2015). Statistically significant differences
340 were present for all four school years. On the STAAR Mathematics exam, girls outscored boys all years by under
1 point each year. On the STAAR Science exams, boys outscored

¹
1

2013-2014, and 2014-2015 School Years

| School Year and Gender | n | M | SD |
|------------------------|---------|-------|-------|
| 2011-2012 | | | |
| Girls | 183,132 | 32.96 | 10.30 |
| Boys | 190,972 | 32.47 | 10.67 |
| 2012-2013 | | | |
| Girls | 182,377 | 33.05 | 10.76 |
| Boys | 190,533 | 32.90 | 11.09 |
| 2013-2014 | | | |
| Girls | 185,941 | 34.01 | 10.42 |
| Boys | 193,474 | 33.64 | 10.82 |
| 2014-2015 | | | |
| Girls | 186,917 | 31.40 | 10.59 |
| Boys | 194,531 | 30.61 | 11.22 |

Regarding the 2012-2013 school year for Grade
5 students, the parametric independent samples t-test
revealed a statistically significant difference in the
STAAR Mathematics test scores by student gender,
 $t(372835.19) = 4.02$, $p < .001$.

Figure 1: Table 1 :

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2

| 2013-2014, and 2014-2015 School Years | | | |
|---------------------------------------|---------|-------|------|
| School Year and Gender | n | M | SD |
| 2011-2012 | | | |
| Girls | 183,086 | 31.42 | 7.55 |
| Boys | 190,842 | 32.34 | 7.66 |
| 2012-2013 | | | |
| Girls | 182,286 | 29.33 | 7.83 |
| Boys | 190,414 | 30.31 | 7.95 |
| 2013-2014 | | | |
| Girls | 185,891 | 29.42 | 7.95 |
| Boys | 193,380 | 30.27 | 8.09 |
| 2014-2015 | | | |
| Girls | 190,112 | 29.09 | 8.28 |
| Boys | 199,217 | 29.57 | 8.53 |

Figure 2: Table 2 :

3

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|--|---------|-------|-------|
| 2012-2013, 2013-2014, and 2014-2015 School Years | | | |
| School Year and Ethnicity/Race | n | M | SD |
| 2011-2012 | | | |
| Asian | 13,615 | 40.20 | 9.88 |
| White | 113,439 | 35.40 | 10.29 |
| Hispanic | 191,992 | 31.49 | 10.08 |
| Black | 46,839 | 28.78 | 10.17 |
| 2012-2013 | | | |
| Asian | 13,615 | 40.20 | 9.88 |
| White | 113,439 | 35.40 | 10.29 |
| Hispanic | 191,992 | 31.49 | 10.08 |
| Black | 46,839 | 28.78 | 10.17 |
| 2013-2014 | | | |
| Asian | 14,773 | 41.02 | 9.96 |
| White | 111,597 | 36.40 | 10.15 |
| Hispanic | 197,206 | 32.70 | 10.34 |
| Black | 46,720 | 29.85 | 10.63 |
| 2014-2015 | | | |
| Asian | 15,457 | 39.97 | 9.13 |
| White | 109,757 | 34.06 | 10.44 |
| Hispanic | 199,956 | 29.63 | 10.52 |
| Black | 46,785 | 26.37 | 10.64 |

Figure 3: Table 3 :

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2013, 2013-2014, and 2014-2015 School Years

| School Year and Ethnicity/Race | n | M | SD |
|--------------------------------|---------|-------|------|
| 2011-2012 | | | |
| Asian | 13,601 | 35.98 | 7.19 |
| White | 113,346 | 34.55 | 6.97 |
| Hispanic | 191,968 | 30.62 | 7.44 |
| Black | 46,800 | 29.18 | 7.67 |
| 2012-2013 | | | |
| Asian | 13,806 | 34.13 | 7.77 |
| White | 111,553 | 32.77 | 7.32 |
| Hispanic | 192,180 | 28.48 | 7.64 |
| Black | 46,551 | 26.81 | 7.69 |
| 2013-2014 | | | |
| Asian | 14,751 | 34.73 | 7.34 |
| White | 111,515 | 32.76 | 7.22 |
| Hispanic | 197,135 | 28.52 | 7.88 |
| Black | 46,724 | 26.72 | 7.92 |
| 2014-2015 | | | |
| Asian | 15,860 | 34.27 | 7.63 |
| White | 111,850 | 32.43 | 7.72 |
| Hispanic | 203,710 | 27.94 | 8.17 |
| Black | 48,167 | 26.07 | 8.28 |

Figure 4: Table 4 :

a) Connections to Existing Literature
 Researchers (e.g., Beasley & Fischer, 2012;

Figure 5:

342 girls all years by under 1 point each year. Marked achievement gaps were present on the STAAR Mathematics
343 and Science exams concerning ethnicity/race. All four years of the study, a stair-step achievement gap (Carpenter
344 et al., 2006) was clearly evident. Each year, Asian students had the highest average scores, followed by White,
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