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## 5 **Abstract**

6 The study of computer science and information systems requires commitment and dedication.  
7 Students must learn above and beyond the standard requirements in order to compete in the  
8 job market. Hence the motivation is the major driver to accomplish such requirements. This  
9 paper investigates the possible factors affecting students' motivation at Computer Science and  
10 Information System College in Najran University. To find the best ways to improve student  
11 performance, academic planning, and improve college performance in general was behind the  
12 reason for the authors to study the motivation factors. Fifty undergraduate students from a  
13 computer and information college participated in this research. The students completed  
14 Academic Intrinsic Motivation Questionnaire (MSLQ) questionnaires. In addition, instructors  
15 answered interview questions related to factors affecting their students' motivation. Instructors  
16 who participated in seminars and interview believes the English language is the major barrier  
17 affecting motivation. In addition, instructors believes incentives and strict regulation may help  
18 improving students' motivation. Adding to incentives, the sense of completion is missing  
19 beside no enough recognition from college and instructors.

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21 **Index terms**— Power, Fear, Authority, and Peers motivation factors.

## 22 **1 Introduction**

23 This paper investigated the possible factors affecting students' motivation at Computer Science and Information  
24 System College in Najran University. It was very important to know which factors affecting them and if other  
25 known intrinsic and extrinsic factors affecting their motivation or not.

26 There are many reason drives the authors to study these factors such as find best ways to improve student  
27 performance, academic planning, and improve college performance in general. The survey conducted among  
28 students using MSLQ standard survey to better understand the intrinsic and extrinsic factors impacting  
29 students' performance. In addition, the researchers conducted interviews and seminars with instructors to better  
30 understand on which factors affecting students' motivation.

31 The college success essentially depends on intrinsic motivation factors. The motivations behind academic  
32 performance vary across many intrinsic and extrinsic factors (Needs, Mastery, Fears, Peers, Power, Authority).

33 The research objectives include: 1) Identifying factors which affecting the motivation of the CS and IS students;  
34 2) Discussing the factors roles on positively or negatively impacting students' motivation; 3) Analyzing the  
35 interviews and surveys data conducted with faculty members and students; 4) Determining recommendations for  
36 instructors to address the motivation issues; 5) Producing guidelines for CS and IS college leaders to deal with  
37 motivation issues; and 6) Improving the quality of learning outcome for CS and IS.

## 38 **2 II.**

## 39 **3 Literature Review/Background**

40 This study is unique in addressing specific college at Najran University (CS and IS). However, the study of  
41 students' motivations has rich of literature that could be useful for the study. Robert Harris (1991) believe that,  
42 there are 9 best ways to motivate students such as explain, reward, and care. However Harris doesn't have  
43 explanation on how to overcome background factor.

## 6 II. FEAR OF FAILURE

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44 Incentives are important factor to enhance motivation as Beltz, Link, Ostermaier, (2012) explained in their  
45 book Incentives for Students: Evidence from Two Natural Experiments. In addition the authors explained their  
46 findings when students performs badly especially when their effort is rewarded belatedly. How can the academic  
47 achievements of students be improved? This is a concern shared by students, who strive for excellence in their  
48 education; universities, which aim to satisfy this demand; and society in general, as human capital is a driver of  
49 economic growth and wealth (Hanushek and Wößmann, 2011).

50 They are no longer an effective, let alone efficient means of improving student performance in point ??Hoxby,  
51 2000). Research interest has therefore turned to incentives for universities, faculties, and students. Incentives for  
52 students directly affect effort, which is an essential input in the production of education ??Bishop and Wößmann,  
53 2004) "Intrinsic motivation refers to behavior that is driven by internal rewards. In other words, the motivation  
54 to engage in a behavior arises from within the individual because it is intrinsically rewarding. This contrasts  
55 with extrinsic motivation, which involves engaging in a behavior in order to earn external rewards or avoid  
56 punishments."

57 "Intrinsic motivation has been defined as (a) participation in an activity purely out of curiosity, that is, for a  
58 need to know about something; (b) the desire to engage in an activity purely for the sake of participating in and  
59 completing a task; and (c) the desire to contribute (Dev, 1997). Intrinsic motivation requires much persistence  
60 and effort put forth by an individual student. Students with intrinsic motivation would develop goals such as,  
61 the goal to learn and the goal to achieve. A mastery goal, the desire to gain understanding of a topic, has been  
62 found to correlate with effective learning strategies, positive attitudes toward school, the choice of difficult tasks  
63 as opposed to a simple task, perceived ability, effort, concern of future consequences, self-regulation, the use of  
64 deep cognitive processes, persistence, achievement, choice and initiative (Archer, 1994;Miller, Greene, Montalvo,  
65 Ravindran, & Nichols, 1996; Garcia & Pintrich, 1996)." To help students develop academic intrinsic motivation,  
66 it is important to define the factors that affect motivation (Dev, 1997).However, intrinsic motivation factors  
67 include: mastery goals and the need for achievement (Shia, 1998).

### 68 4 b) Extrinsic motivation

69 Refers to motives that are outside of and separate from the behaviors they cause;the motive for the behavior is  
70 not inherent in or essential to the behavior itself (Hoyenga & Hoyenga, 1984).

71 However, Hoyenga & Hoyenga, believe that adding an extrinsic incentive to study or complete a task has also  
72 been found to decrease intrinsic motivation. Extrinsic students prove one's competence while intrinsic students  
73 improve their competence (Schraw, Horn, Thorndike-Christ, & Bruning, 1995).

74 Extrinsic motivation has four factors which are:authority expectations (family and professor), peer acceptance,  
75 powermotivations, and fearoffailure (Shia, 1998).

### 76 5 i. Power

77 Power motivations are often seen in students, especially in a college setting. A student who is motivated by power  
78 feels the need to control his/her environment. The best way they find to do this is to prove their competence  
79 to others. Power motivations are difficult to spot in students because unlike other extrinsic motivations, they  
80 increase achievement measures (Hoyenga & Hoyenga, 1984).

81 Power motivation can be seen as an individual need that must be met in order to feel competent as a student.  
82 Fortier, Valler and, and Guay (1995), performed a study that confirmed perceived academic competence to be  
83 directly related to autonomous academic motivation, which is directly related to school performance. However  
84 when a block occurs in the process of reaching the goal, the intrinsic motivator will find a strategy to get around  
85 the block: the power motivator may feel frustrated and helpless (Hoyenga & Hoyenga, 1984).

### 86 6 ii. Fear of failure

87 Fear of failure motivation is inhibitory no matter which theory or example one uses to explain it. It brings about  
88 avoidant approaches to situations in order to avoid such fear. The motive to avoid failure is a general disposition  
89 to avoid failure or the capacity to react with shame and embarrassment when the outcome of an achievement  
90 task is failure.

91 The only way to avoid failure is to avoid achievement tasks. One can see that this avoidant behavior lacks  
92 intrinsic motivation (Shia, 1998). Research shows that fear of failure is noticed most when such students are  
93 given moderately difficult task to achieve ??Hoyenga&Hoyenga, 1984).

94 Both of these factors (Power and Fear of failure) clearly inhibit the characteristics of intrinsic motivation. Not  
95 only do they inhibit positive behavior, but they may cause students to avoid academics altogether (Shia, 1998).

96 In addition, researchers increasingly are linking the motivational, cognitive, and social/environmental aspects  
97 of learning (Bandura, 1993; Boekaerts, 1997; Pintrich&Schunk, 1997; Pintrich& ??arcia, 1991; ??ander Stoep,  
98 Pintrich&Fagerlin, 1996; ??immerman, 1995).

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99 **7 III.**

100 **8 Method a) Participants**

101 Fifty undergraduate students from a computer and information college participated in this research. The students  
102 completed Academic Intrinsic Motivation Questionnaire (MSLQ) questionnaires. The completed questionnaire  
103 did not include the students name to ensure confidentiality. In addition, the researchers conducted seminars with  
104 instructors to answer research questions.

105 **9 b) Materials and Procedures**

106 The proposed Academic Intrinsic Motivation Questionnaire (MSLQ) (Questionnaires appear in Appendix A).  
107 Responses were analyzed by performing a reliability analysis (coefficient alpha) on the proposed inventory to check  
108 for unreliable items. The second set of analysis was achieved by performing descriptive analysis to identify factors  
109 affecting students' motivation. The hypotheses are as follows: The first set of results were found by performing a  
110 reliability analysis on the entire inventory to test for reliability. The results obtained was a coefficient alpha score  
111 of .7748 (standardized reliability is .70). Reliability analysis is displayed in Appendix C. These results suggest  
112 that the test is a reliable test. In other words, if the inventory were to be filled out by the same individuals at a  
113 later time, then the results should be similar.

114 The second set of results was conducted by SPSS for the following motivation's factors using 7-likert scale:  
115 Needs ? Power ? Authority ? Fears ? Master ? Peers

116 The following statistical table represents the descriptive results using SPSS:  
117 ? Needs Factor

118 **10 d) The qualitative result**

119 Instructors who participated in seminars and interview believes the English language play major role on  
120 motivation barrier. The language barrier affect students' ability to understand, learn, and ask questions. In  
121 addition, instructors believes incentives and strict regulation may help improving students' motivation. The  
122 interview and seminars questions in (Appendix D). Adding to incentives, the sense of completion is missing  
123 beside no enough recognition from college and instructors.

124 IV.

125 **11 Discussion**

126 Needs and Mastery factors results prove the hypothesis that at least one factor affecting student motivation  
127 and rejected the negative hypotheses. Needs and Mastery results show that student agreed these factors affect  
128 their motivation. Having intrinsic motivation (mastery goals and the need for achievement) is encouraging result  
129 because it is an indication that student want to learn for sake of learning if they found the suitable environment.

130 Instructors agreed the lack of good English language prohibit students from achieving and impact their intrinsic  
131 motivation negatively. However, instructors believe have extrinsic motivation such as authority and fear of failure  
132 may help students to perform better.

133 V.

134 **12 Recommendations a) Recommendation for college leaders**

135 Students shows having sufficient intrinsic motivation but have some barriers; we recommend the following: revisit  
136 the English language level accepted in the college, provide incentive, encourage completion, treat students equally,  
137 listen to graduate feedback, force the ABET and NCAAA standards, and strengthen the rule and regulation.

138 **13 b) Recommendation for college instructors**

139 Students shows having sufficient intrinsic motivation but have some barriers; we recommend the following:  
140 encourage students to improve their English language; provide regular recognition; show willing to help; focus on  
141 course learning outcome; understand students' needs; and get students feedback regularly.

142 **14 VI.**

143 **15 Conclusion**

144 The survey and interviews that conducted with students and instructors were very necessary to better understand  
145 the students' motivation. The paper were able to identify mastery and need as factors that affect positively the  
146 motivation of the CS and IS students. The paper discussed the factors roles on positively or negatively impacting  
147 students' motivation, analyzed the interviews and surveys data conducted with faculty members and students. In  
148 addition the paper provide recommendations for instructors and college leaders to address the motivation issues.  
149 In addition, the recommendation to improve the quality of learning outcome for CS and IS. <sup>1</sup>



Figure 1: H1:

11

N	Valid	50
	Missing	0
Mean		4.6200
Std. Deviation		.96658
? Factor		

Figure 2: Table 1 . 1 :

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**12**

## Factors Affecting Information Technology Students' Motivation Case Study: Najran University, Saudi Arabia

Valid		Disagree	Frequency	Percent	Valid	Cumulative	Year
Disagree		1	6	2.0	Percent	Percent	45
Somewhat		12	23	12.0	2.0	12.0	14.0
Undecided		8	50	24.0	24.0	38.0	Volu
Agree				46.0	46.0	84.0	sue
Somewhat				16.0	16.0	100.0	G )
Agree Total				100.0	100.0		(
? Power Factor							

Figure 3: Table 1 . 2 :

**21**

N	Valid	50
	Missing	0
Mean		4.1800
Std. Deviation		.80026

Figure 4: Table 2 . 1 :

**22**

Valid	Frequency	Percent	Valid Percent	Cumulative
				Percent
Disagree	11	22.0	22.0	22.0
Somewhat	20	40.0	40.0	62.0
Undecided	18	36.0	36.0	98.0
Agree	1	2.0	2.0	100.0
Total	50	100.0	100.0	

? Au-  
thor-  
ity  
Factor

Table 3.1 : The Mean and STD of Authority Factor

N	Valid	50
	Missing	0
Mean		4.2600
Std. Devi- ation		1.04608

Figure 5: Table 2 . 2 :

## 15 CONCLUSION

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32

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Strongly Disagree	1	2.0	2.0	2.0
	Disagree	1	2.0	2.0	4.0
	Disagree Somewhat	6	12.0	12.0	16.0
	Undecided	24	48.0	48.0	64.0
	Agree Somewhat	13	26.0	26.0	90.0
	Agree	4	8.0	8.0	98.0
	Strongly Agree	1	2.0	2.0	100.0
	Total	50	100.0	100.0	
?					
Fears					
Fac-					
tor					

Figure 6: Table 3 . 2 :

41

N	Valid	50
	Missing	0
Mean		4.1600
Std. Deviation		.95533

Figure 7: Table 4 . 1 :

42

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Disagree	2	4.0	4.0
	Disagree Somewhat	10	20.0	20.0
	Undecided	19	38.0	38.0
	Agree Somewhat	16	32.0	32.0
	Agree	3	6.0	6.0
	Total	50	100.0	100.0

Figure 8: Table 4 . 2 :

61

N	Valid	50
	Missing	0
Mean		4.0200
Std. Deviation		.84491

Figure 9: Table 6 . 1 :

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Disagree	1	2.0	2.0	2.0
	Disagree Somewhat	13	26.0	26.0	28.0
	Undecided	21	42.0	42.0	70.0
	Agree Somewhat	14	28.0	28.0	98.0
	Agree	1	2.0	2.0	100.0
	Total	50	100.0	100.0	

Figure 10: Table 6 . 2 :

	Statement	N	Mean	Direction
N1	I want to learn everything I need to learn.(Need)	50	5.58	Agree
N22	I work best in a group environment.(Need)-R	50	3.58	Disagree somewhat
N23	I do all that I can to make my assignments turn out perfectly.(Need)	50	5.06	Agree
N25	I sign up for the classes that will prepare me for the future.(Need)	50	4.76	Agree somewhat
N26	I have high expectations of myself.(Need)	50	5.30	Agree somewhat
N28	I get frustrated when I find out that I did not need to study as much as I did for a test.(Need)	50	2.74	Disagree
N33	I wait till the last minute to complete my assignments.(Need)-R	50	3.88	Disagree somewhat
N34	I would only sign up for a club if it helped me to reach a long-term goal.(Need)	50	4.46	Undecided
N48	I feel good about myself when I finish a difficult project.(Need)	50	5.78	Agree
N60	I set high goals for myself.(Need)	50	5.28	Agree somewhat
	Needs	50	4.6	Agree somewhat
	Valid N (listwise)			

Figure 11: Table 10 :



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